





REGIONAL SEMINAR

PREPARING FOR
THE UNTHINKABLE

In an unpredictable world, the looming shadow of crises poses significant challenges for organizations. Chief Ziman, a seasoned police officer with 27 years of experience, has witnessed firsthand the importance of preparedness. From leading her team during a mass shooting to advising international bodies on mass violence, Chief Ziman believes that confronting uncertainties lies in being prepared. In her session, she'll share strategies to fortify your organization against unforeseen challenges, emphasizing the need for the right skillset and a welcoming approach to change.

Chief Ziman will share how the role of empowerment in organizational culture is paramount. It amplifies performance, fosters trust, and nurtures collaboration. An empowered, engaged employee, connected to the organization's mission, is invariably more productive. Open communication, skill enhancement, and adaptability are the pillars of a strong, resilient organizational culture.

800.228.7136 | CIRSA.org

DATES & LOCATIONS

WED.
MAY
21

GLENWOOD SPRINGS
Hotel Colorado
526 Pine Street
Glenwood Springs, CO 81601

WED.
AUG
20

DENVER
Hampton Inn & Suites - Cherry Creek
4150 East Kentucky Avenue
Glendale, CO 80246

REGISTRATION: 8:30 AM
TRAINING: 9:00 AM - 12:00 PM

To register, click on the location links above or email channac@cirsa.org.

- Morning beverages will be provided.
- The cost of the seminar is **FREE** to members, but with limited space, registration is required.

PRESENTED BY



KRISTEN ZIMAN
FORMER AURORA
IL POLICE CHIEF

*Speaker | Author | Leader |
Change Agent*

"Kristen had engagement from the entire room - listening to every word, as she walked us through the nightmare that her team endured that day. Articulating all the "if only's" that could/should have been communicated to the HR Department sooner, which would have drastically changed the outcome of that day. Numerous attendees left knowing their management teams need to rethink their approach and the request to have her speak again so they could include more of their team to hear her powerful message."

Barbara Wood
Strategic Account Manager - Convergent Technologies