



REGIONAL SEMINARS

SUCCESSION PLANNING

Succession planning is an important process that organizations of all sizes should focus on to ensure a smooth transition occurs when an employee leaves for a new job or retires. By properly recruiting, developing, and preparing individuals through succession planning, it guarantees that you have employees who are ready to take on new roles without normal business being compromised. In this workshop we will discuss:

- Next person up! How do we educate, train, and pass along institutional knowledge to new employees?
- Developing and cross-training employees to prepare them for their next career steps
- Recruiting and marketing your positions to entice new employees to your entity and help them build careers.

DATES & LOCATIONS

MAY 15

Salida

Scout Hut
220 West Sackett Avenue
Salida, CO 81201

JUNE 5

Glenwood Springs

Morgridge Commons
815 Cooper Avenue, 2nd Floor
Glenwood Springs, CO 81601

JUNE 20

Brighton

Fairfield by Marriott
948 Platte River Boulevard
Brighton, CO 80601

REGISTRATION: 8:00 AM • **TRAINING: 8:30 AM - 12:30 PM**

To register, click on the location links above or email eileenc@cirsa.org.

- Beverages will be provided.
- The cost of this seminar is **FREE** for members, but there is limited space, so registration is required.

PRESENTED BY: DR. KIMBERLY MILLER

Dr. Kimberly Miller is a sought-after speaker, consultant, and trainer who has been inspiring and motivating individuals for over 10 years. She is known for her strength-based approach to her work and the skill-based, engaging training and consultation services she offers. Her education background includes a Bachelor's degree in psychology from Auburn University, a Master's degree in clinical psychology from Ball State University, and a Ph.D in counseling psychology from Colorado State University. In addition to her academic credentials, Dr. Miller has significant experience in leadership and mentoring with over 20 years of serving in supervisory and leadership roles.

