



## REGIONAL SEMINARS

# RECRUITMENT AND RETENTION SEMINAR

Recruitment and retention of high-quality police officers is one of the biggest challenges facing police departments. Our new "Recruitment & Retention" seminar will include the following topics: understanding the legal landscape; best practices and legal compliance; selection methods; free tools; and developing your "recruitment pitch." We'll also cover the important vetting process to follow once you identify a solid prospect.

## DATES & LOCATIONS

### APRIL 18

#### Grand Junction

Spring Hill Suites Marriott  
236 Main Street  
Grand Junction, CO 81501

### May 22

#### Eagle

Brush Creek Pavilion  
909 Capitol Street  
Eagle, CO 81631

### JULY 30

#### Greenwood Village

DoubleTree by Hilton Denver Tech Center  
7801 East Orchard Road  
Greenwood Village, CO 80111

**REGISTRATION: 8:00 AM • TRAINING: 8:30 AM - 12:30 PM**

To register, click on the location links above or email [channac@cirsa.org](mailto:channac@cirsa.org).

- Beverages will be provided.
- The cost of this seminar is **FREE** for members, but there is limited space, so registration is required.

## PRESENTED BY: NISSE RAMSER

Nisse Ramser is a seasoned professional with a diverse background in law enforcement, human resources, and formal and informal education. During her career as a police officer, she served as a field training instructor as well as skills instructor. In her current role in total talent management for the Greenwood Village Police Department, Nisse conducts nose-to-tail recruiting from screening applications and interviewing through the background investigation process to the HR processing and finalizing a new hire. Additionally, Nisse facilitates internal promotion processes and assignments and coordinates the police department's training program and state level reporting/compliance. As a speaker, Nisse brings her experience from both sides of the hiring table to provide insights into law enforcement, talent management, and the intricacies of recruiting and hiring in public service.

