



Spotting Red Flags and False Allegations in Your Programs

Today, municipal officials strive to not only provide basic services to their citizens, but comprehensive programs for children, youth, families, adults, and seniors. While all programs require monitoring and supervision, child, youth, and senior programs can bring unique risks. Management and staff must consider not only the participants' physical safety, but also their safety against sexual and physical abuse.

Key topics that will be covered include:

- How offenders operate
- How to spot red flags
- How to decrease the risk of abuse
- How to screen applicants for the potential to abuse
- How to report and respond
- How to create a culture of safety

DATES & LOCATIONS

JULY 12

Montrose

Montrose Pavilion
1800 Pavilion Dr.
Montrose, CO 81402

JULY 27

Steamboat Springs

Citizen's Hall
124 10th Street
Steamboat Springs, CO 80487

JULY 29

Buena Vista

Community Center, Pinon Room
715 E Main Street
Buena Vista, CO 81211

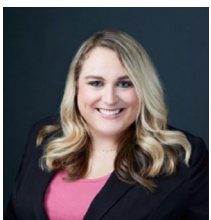
REGISTRATION/CHECK-IN: 8:00 a.m.

TRAINING: 8:30 a.m. - 12:30 p.m.

To register, select the links above or email eileenc@cirsa.org.

- The cost of this seminar is **FREE** for members, but there is limited space, so registration is required. Beverages and snacks will be provided.
- [Travel Reimbursement](#) is available for this event.

PRESENTERS



Audrey Oliver, JD, Praesidium, Inc.: Audrey Oliver oversees Praesidium's work with youth development organizations, higher education institutions, parks and recreation organizations, Olympic sports and national governing bodies, and cities and municipalities. As Director of Consulting, Audrey also oversees Praesidium's team of expert Risk Consultants. Audrey has advanced expertise in abuse prevention in youth development organizations, organizational development, and culture change. Prior to joining Praesidium, Audrey worked for the Tarrant County district attorney's office, specifically on cases of child sexual abuse. Audrey graduated with honors with a bachelor's degree in public relations as well as a juris doctorate from Texas Tech University. Audrey is a licensed attorney in Texas.



J. Ross Mitchell, JD, Praesidium, Inc.: Ross works closely with Praesidium's school clients, universities, and religious institutions to create systems of accountability that mitigate abuse risk. Ross trains employees and parents, conducts risk assessments, and develops policies to ensure youth are protected in his clients' programs. Prior to coming to Praesidium, Ross practiced law in his firm's education practice group. He represented teachers in a variety of employment matters and worked closely with both teacher organizations and school districts. Ross graduated from Baylor University with a bachelor's degree in Marketing and obtained his law degree from South Texas College of Law in Houston, Texas.